Pocklington School Foundation

Equality & Diversity Statement

Aims, Value and Practice

Pocklington School Foundation is committed to ensuring equality for all persons, across the Foundation, and to celebrating the diverse nature of all pupils, both in day and boarding, recognising and valuing the unique qualities of all. The School is committed to equal treatment for all pupils, regardless of race, sex, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity.

The Foundation will make every effort to accommodate the religious beliefs and practices of any pupil, liaising with the family, the Foundation's Chaplain and local churches or religious centres as appropriate.

Pocklington School Foundation commits to:

- Eliminate unlawful discrimination on grounds of any of the protected Characteristics as set down in the Equality Act 2010
- Promote equality of opportunity for all members of the School community
- Comply with the School's equality duties contained in the Equality Act 2010

These commitments pervade throughout our policies and procedures, alongside our stated Ethos, Values, Aims and Objectives. Pocklington School Foundation have two Equality, Diversity and Inclusion Officers with the remit of working with all stakeholders in the Foundation to ensure a culture where all, irrespective of difference, are welcomed, happy and inspired to achieve in all aspects of school life.

In line with Keeping Children Safe in Education (DfE), the Foundation recognises prejudice-based harm, including racism, faith-based prejudice, misogyny and other forms of discrimination as safeguarding concerns. We are committed to identifying and addressing such harm promptly, supporting pupils who may be more vulnerable due to protected characteristics, and ensuring safe, respectful and inclusive environments for all, including LGBT and gender-questioning pupils**.**

Please also refer to the following related policies: Behaviour Policy (Pocklington School) Behaviour Policy (Prep School), Anti-Bullying Policy (Pocklington School), Anti-Bullying Policy (Prep School), SEND Policy (Pocklington School), SEND Policy (Prep School), Equality, Diversity and Inclusion Policy and Gender Policy.

September 2026